

	April 2/17 - March 31/18		April 1/18 - March 30/19		March 31/19 - March 28/20	
	8.03(a), S3.01, S3.03 i)	8.03(b), S3.02, S3.03 ii)	8.03(a), S3.01, S3.03 i)	8.03(b), S3.02, S3.03 ii)	8.03(a), S3.01, S3.03 i)	8.03(b), S3.02, S3.03 ii)
	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
ICG Local 669 Supplemental Master Agreement Rates						
HOURLY						
Director of Photography	\$93.38	\$85.08	\$96.17	\$87.63	\$99.06	\$90.26
Operator	\$62.06	\$56.54	\$63.92	\$58.24	\$65.84	\$59.98
First Assistant	\$46.62	\$42.48	\$48.02	\$43.75	\$49.46	\$45.06
Second Assistant	\$32.83	\$29.91	\$33.81	\$30.81	\$34.83	\$31.73
Stills Photographer 1	\$54.59	\$49.73	\$56.22	\$51.23	\$57.91	\$52.76
Stills Photographer 2	\$81.89	\$74.60	\$84.33	\$76.85	\$86.87	\$79.14
Camera Utility Person	Negotiable		Negotiable		Negotiable	
Film Loader	Negotiable		Negotiable		Negotiable	
Trainee	No Less than Provincial Minimum		No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹	
Motion Picture Video Coord.	\$36.50	\$33.26	\$37.60	\$34.26	\$38.73	\$35.28
Motion Picture Video Asst. 1	\$27.42	\$24.99	\$28.24	\$25.73	\$29.09	\$26.50
Motion Picture Video Asst. 2	\$20.59	\$18.76	\$21.21	\$19.33	\$21.85	\$19.91
Digital Imaging Technician	\$46.62	\$42.48	\$48.02	\$43.75	\$49.46	\$45.06
Digital Utility Person	Negotiable		Negotiable		Negotiable	
Electronic Director of Photography	\$68.34	\$62.26	\$70.39	\$64.13	\$72.50	\$66.06
Electronic Camera Operator	\$51.23	\$46.67	\$52.77	\$48.08	\$54.35	\$49.52
Electronic Camera Assistant	\$34.16	\$31.13	\$35.19	\$32.06	\$36.24	\$33.02
Drone Operator	Negotiable		Negotiable		Negotiable	
Drone Camera Operator			\$63.92	\$58.24	\$65.84	\$59.98
Drone Camera Assistant			\$48.02	\$43.75	\$49.46	\$45.06
PUBLICITY						
Senior Unit Publicist	\$35.68	\$32.50	\$36.75	\$33.48	\$37.85	\$34.48
Junior Unit Publicist	\$24.36	\$22.20	\$25.09	\$22.86	\$25.85	\$23.55
WEEKLY (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours")						
Director of Photography	\$6,195.00	\$5,644.10	\$6,380.50	\$5,813.50	\$6,572.30	\$5,987.80
Operator	\$4,119.50	\$3,753.40	\$4,243.40	\$3,866.10	\$4,370.10	\$3,981.60
First Assistant	\$3,090.50	\$2,815.40	\$3,182.90	\$2,900.10	\$3,278.80	\$2,986.90
Second Assistant	\$2,180.50	\$1,986.60	\$2,246.30	\$2,046.10	\$2,313.50	\$2,107.70
Stills Photographer	\$3,377.50	\$3,077.20	\$3,479.00	\$3,169.60	\$3,583.30	\$3,264.80
Camera Utility Person	Negotiable		Negotiable		Negotiable	
Film Loader	Negotiable		Negotiable		Negotiable	
Trainee	No Less than Provincial Minimum		No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹	
Motion Picture Video Coord.	\$2,422.70	\$2,207.10	\$2,494.80	\$2,272.90	\$2,569.70	\$2,341.50
Motion Picture Video Asst. 1	\$1,819.30	\$1,657.60	\$1,874.60	\$1,708.00	\$1,930.60	\$1,758.40
Motion Picture Video Asst. 2	\$1,364.30	\$1,243.20	\$1,405.60	\$1,280.30	\$1,447.60	\$1,318.80
Digital Imaging Technician	\$3,090.50	\$2,815.40	\$3,182.90	\$2,900.10	\$3,278.80	\$2,986.90
Digital Utility Person	Negotiable		Negotiable		Negotiable	
Electronic Director of Photography	\$4,533.20	\$4,130.00	\$4,669.00	\$4,253.90	\$4,809.00	\$4,381.30
Electronic Camera Operator	\$3,401.30	\$3,098.90	\$3,503.50	\$3,192.00	\$3,608.50	\$3,287.90
Electronic Camera Assistant	\$2,266.60	\$2,065.00	\$2,334.50	\$2,127.30	\$2,404.50	\$2,191.00
Drone Operator	Negotiable		Negotiable		Negotiable	
Drone Camera Operator			\$4,243.40	\$3,866.10	\$4,370.10	\$3,981.60
Drone Camera Assistant			\$3,182.90	\$2,900.10	\$3,278.80	\$2,986.90

	April 2/17 - March 31/18		April 1/18 - March 30/19		March 31/19 - March 28/20	
	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
ICG Local 669 Supplemental Master Agreement Rates <i>(continued)</i>						
WEEKLY (HOURLY) <i>(Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours")</i>						
Director of Photography	\$88.50	\$80.63	\$91.15	\$83.05	\$93.89	\$85.54
Operator	\$58.85	\$53.62	\$60.62	\$55.23	\$62.43	\$56.88
First Assistant	\$44.15	\$40.22	\$45.47	\$41.43	\$46.84	\$42.67
Second Assistant	\$31.15	\$28.38	\$32.09	\$29.23	\$33.05	\$30.11
Stills Photographer	\$48.25	\$43.96	\$49.70	\$45.28	\$51.19	\$46.64
Camera Utility Person	Negotiable		Negotiable		Negotiable	
Film Loader	Negotiable		Negotiable		Negotiable	
Trainee	No Less than Provincial Minimum		No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹	
Motion Picture Video Coord.	\$34.61	\$31.53	\$35.64	\$32.47	\$36.71	\$33.45
Motion Picture Video Asst. 1	\$25.99	\$23.68	\$26.78	\$24.40	\$27.58	\$25.12
Motion Picture Video Asst. 2	\$19.49	\$17.76	\$20.08	\$18.29	\$20.68	\$18.84
Digital Imaging Technician	\$44.15	\$40.22	\$45.47	\$41.43	\$46.84	\$42.67
Digital Utility Person	Negotiable		Negotiable		Negotiable	
Electronic Director of Photography	\$64.76	\$59.00	\$66.70	\$60.77	\$68.70	\$62.59
Electronic Camera Operator	\$48.59	\$44.27	\$50.05	\$45.60	\$51.55	\$46.97
Electronic Camera Assistant	\$32.38	\$29.50	\$33.35	\$30.39	\$34.35	\$31.30
Drone Operator			Negotiable		Negotiable	
Drone Camera Operator			\$60.62	\$55.23	\$62.43	\$56.88
Drone Camera Assistant			\$45.47	\$41.43	\$46.84	\$42.67

¹ The minimum rate for Trainees who have completed sixty (60) cumulative work days as a Trainee shall be one dollar (\$1.00) per hour more than the Provincial Minimum.