

	April 1/18 - March 30/19		March 31/19 - March 28/20		March 29/20 - March 31/21	
	8.03(a), S3.01, S3.03 i)	8.03(b), S3.02, S3.03 ii)	8.03(a), S3.01, S3.03 i)	8.03(b), S3.02, S3.03 ii)	8.03(a), S3.01, S3.03 i)	8.03(b), S3.02, S3.03 ii)
	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
ICG Local 669 Supplemental Master Agreement Rates						
HOURLY						
Director of Photography	\$96.17	\$87.63	\$99.06	\$90.26	\$102.03	\$92.96
Operator	\$63.92	\$58.24	\$65.84	\$59.98	\$67.81	\$61.78
First Assistant	\$48.02	\$43.75	\$49.46	\$45.06	\$50.94	\$46.41
Second Assistant	\$33.81	\$30.81	\$34.83	\$31.73	\$35.87	\$32.69
Stills Photographer 1	\$56.22	\$51.23	\$57.91	\$52.76	\$59.64	\$54.34
Stills Photographer 2	\$84.33	\$76.85	\$86.87	\$79.14	\$89.46	\$81.51
Camera Utility Person	Negotiable		Negotiable		Negotiable	
Film Loader	Negotiable		Negotiable		Negotiable	
Trainee	No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹	
Motion Picture Video Coord.	\$37.60	\$34.26	\$38.73	\$35.28	\$39.89	\$36.34
Motion Picture Video Asst. 1	\$28.24	\$25.73	\$29.09	\$26.50	\$29.96	\$27.30
Motion Picture Video Asst. 2	\$21.21	\$19.33	\$21.85	\$19.91	\$22.51	\$20.51
Digital Imaging Technician	\$48.02	\$43.75	\$49.46	\$45.06	\$50.94	\$46.41
Digital Utility Person	Negotiable		Negotiable		Negotiable	
Electronic Director of Photography	\$70.39	\$64.13	\$72.50	\$66.06	\$74.68	\$68.04
Electronic Camera Operator	\$52.77	\$48.08	\$54.35	\$49.52	\$55.98	\$51.00
Electronic Camera Assistant	\$35.19	\$32.06	\$36.24	\$33.02	\$37.33	\$34.01
Drone Operator	Negotiable		Negotiable		Negotiable	
Drone Camera Operator	\$63.92	\$58.24	\$65.84	\$59.98	\$67.81	\$61.78
Drone Camera Assistant	\$48.02	\$43.75	\$49.46	\$45.06	\$50.94	\$46.41
PUBLICITY						
Senior Unit Publicist	\$36.75	\$33.48	\$37.85	\$34.48	\$38.98	\$35.51
Junior Unit Publicist	\$25.09	\$22.86	\$25.85	\$23.55	\$26.62	\$24.26
WEEKLY (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours")						
Director of Photography	\$6,380.50	\$5,813.50	\$6,572.30	\$5,987.80	\$6,769.70	\$6,167.70
Operator	\$4,243.40	\$3,866.10	\$4,370.10	\$3,981.60	\$4,501.70	\$4,101.30
First Assistant	\$3,182.90	\$2,900.10	\$3,278.80	\$2,986.90	\$3,376.80	\$3,076.50
Second Assistant	\$2,246.30	\$2,046.10	\$2,313.50	\$2,107.70	\$2,382.80	\$2,170.70
Stills Photographer	\$3,479.00	\$3,169.60	\$3,583.30	\$3,264.80	\$3,691.10	\$3,362.80
Camera Utility Person	Negotiable		Negotiable		Negotiable	
Film Loader	Negotiable		Negotiable		Negotiable	
Trainee	No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹	
Motion Picture Video Coord.	\$2,494.80	\$2,272.90	\$2,569.70	\$2,341.50	\$2,646.70	\$2,411.50
Motion Picture Video Asst. 1	\$1,874.60	\$1,708.00	\$1,930.60	\$1,758.40	\$1,988.00	\$1,811.60
Motion Picture Video Asst. 2	\$1,405.60	\$1,280.30	\$1,447.60	\$1,318.80	\$1,491.00	\$1,358.70
Digital Imaging Technician	\$3,182.90	\$2,900.10	\$3,278.80	\$2,986.90	\$3,376.80	\$3,076.50
Digital Utility Person	Negotiable		Negotiable		Negotiable	
Electronic Director of Photography	\$4,669.00	\$4,253.90	\$4,809.00	\$4,381.30	\$4,953.20	\$4,512.90
Electronic Camera Operator	\$3,503.50	\$3,192.00	\$3,608.50	\$3,287.90	\$3,717.00	\$3,386.60
Electronic Camera Assistant	\$2,334.50	\$2,127.30	\$2,404.50	\$2,191.00	\$2,477.30	\$2,256.80
Drone Operator	Negotiable		Negotiable		Negotiable	
Drone Camera Operator	\$4,243.40	\$3,866.10	\$4,370.10	\$3,981.60	\$4,501.70	\$4,101.30
Drone Camera Assistant	\$3,182.90	\$2,900.10	\$3,278.80	\$2,986.90	\$3,376.80	\$3,076.50

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	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
ICG Local 669 Supplemental Master Agreement Rates <i>(continued)</i>						
WEEKLY (HOURLY) <i>(Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours")</i>						
Director of Photography	\$91.15	\$83.05	\$93.89	\$85.54	\$96.71	\$88.11
Operator	\$60.62	\$55.23	\$62.43	\$56.88	\$64.31	\$58.59
First Assistant	\$45.47	\$41.43	\$46.84	\$42.67	\$48.24	\$43.95
Second Assistant	\$32.09	\$29.23	\$33.05	\$30.11	\$34.04	\$31.01
Stills Photographer	\$49.70	\$45.28	\$51.19	\$46.64	\$52.73	\$48.04
Camera Utility Person	Negotiable		Negotiable		Negotiable	
Film Loader	Negotiable		Negotiable		Negotiable	
Trainee	No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹	
Motion Picture Video Coord.	\$35.64	\$32.47	\$36.71	\$33.45	\$37.81	\$34.45
Motion Picture Video Asst. 1	\$26.78	\$24.40	\$27.58	\$25.12	\$28.40	\$25.88
Motion Picture Video Asst. 2	\$20.08	\$18.29	\$20.68	\$18.84	\$21.30	\$19.41
Digital Imaging Technician	\$45.47	\$41.43	\$46.84	\$42.67	\$48.24	\$43.95
Digital Utility Person	Negotiable		Negotiable		Negotiable	
Electronic Director of Photography	\$66.70	\$60.77	\$68.70	\$62.59	\$70.76	\$64.47
Electronic Camera Operator	\$50.05	\$45.60	\$51.55	\$46.97	\$53.10	\$48.38
Electronic Camera Assistant	\$33.35	\$30.39	\$34.35	\$31.30	\$35.39	\$32.24
Drone Operator	Negotiable		Negotiable		Negotiable	
Drone Camera Operator	\$60.62	\$55.23	\$62.43	\$56.88	\$64.31	\$58.59
Drone Camera Assistant	\$45.47	\$41.43	\$46.84	\$42.67	\$48.24	\$43.95
¹ The minimum rate for Trainees who have completed sixty (60) cumulative work days as a Trainee shall be one dollar (\$1.00) per hour more than the Provincial Minimum.						