

**WCA BUDGET BASED TIERS
2019-2020 RATES**

FEATURE/LONG FORM RATES				
FEATURE A	FEATURE B	FEATURE C	FEATURE D	
Over 20 M	14-20M	8-14M	3-8M	
Director of Photography	\$ 113.33	\$ 107.66	\$ 102.00	\$ 92.93
Camera Operator	\$ 75.32	\$ 71.56	\$ 67.79	\$ 61.77
First Assistant	\$ 56.57	\$ 53.74	\$ 50.91	\$ 46.39
Second Assistant	\$ 39.84	\$ 37.85	\$ 35.86	\$ 32.67
Motion Picture Video Co-ordinator	\$ 44.31	\$ 42.10	\$ 39.88	\$ 36.33
Motion Picture Video Assistant	\$ 33.28	\$ 31.62	\$ 29.95	\$ 27.29
Stills Photographer 1	\$ 61.81	\$ 58.72	\$ 55.63	\$ 50.68
Stills Photographer 2 (Note 1)	N/A	N/A	N/A	N/A
Electronic Director of Photography	\$ 82.96	\$ 78.81	\$ 74.66	\$ 68.02
Electronic Camera Operator	\$ 62.19	\$ 59.08	\$ 55.97	\$ 51.00
Electronic Camera Assistant	\$ 41.47	\$ 39.39	\$ 37.32	\$ 34.00
Digital Imaging Technician	\$ 56.57	\$ 53.74	\$ 50.91	\$ 46.39
Camera Utility	\$ 39.84	\$ 37.85	\$ 35.86	\$ 32.67
Digital Utility	\$ 39.84	\$ 37.85	\$ 35.86	\$ 32.67
Digital Loader	\$ 39.84	\$ 37.85	\$ 35.86	\$ 32.67
Phantom Technician	\$ 75.32	\$ 75.32	\$ 75.32	\$ 75.32
Remote Head Technician	\$ 59.95	\$ 59.95	\$ 59.95	\$ 59.95
Drone Operator (Pilot)	\$ 113.33	\$ 107.66	\$ 102.00	\$ 92.93
Drone Camera Operator	\$ 75.32	\$ 71.56	\$ 67.79	\$ 61.77
Drone Camera Assistant	\$ 56.57	\$ 53.74	\$ 50.91	\$ 46.39
Senior Unit Publicist	\$ 56.57	\$ 53.74	\$ 50.91	\$ 46.39
Junior Unit Publicist	\$ 29.58	\$ 28.10	\$ 26.62	\$ 24.26
Trainee	\$ 18.54	\$ 18.54	\$ 18.54	\$ 18.54

EPISODIC/SERIES RATES				
EPISODIC A	EPISODIC B	EPISODIC C	EPISODIC D	
>6M/ep	4-6M/ep	2-4M/ep	.8-2M/ep	
Director of Photography	\$ 113.33	\$ 107.92	\$ 104.78	\$ 92.93
Camera Operator	\$ 75.32	\$ 71.76	\$ 69.67	\$ 61.77
First Assistant	\$ 56.57	\$ 53.88	\$ 52.31	\$ 46.39
Second Assistant	\$ 39.84	\$ 37.96	\$ 36.85	\$ 32.67
Motion Picture Video Co-ordinator	\$ 44.31	\$ 42.21	\$ 40.98	\$ 36.33
Motion Picture Video Assistant	\$ 33.28	\$ 31.75	\$ 30.83	\$ 27.29
Stills Photographer 1	\$ 69.54	\$ 66.25	\$ 64.32	\$ 54.33
Stills Photographer 2 (Note 1)	\$ 104.30	\$ 99.37	\$ 96.48	\$ 81.50
Electronic Director of Photography	\$ 82.96	\$ 78.99	\$ 76.69	\$ 68.02
Electronic Camera Operator	\$ 62.19	\$ 59.21	\$ 57.49	\$ 51.00
Electronic Camera Assistant	\$ 41.47	\$ 39.51	\$ 38.36	\$ 34.00
Digital Imaging Technician	\$ 56.57	\$ 53.88	\$ 52.31	\$ 46.39
Camera Utility	\$ 39.84	\$ 37.96	\$ 36.85	\$ 32.67
Digital Utility	\$ 39.84	\$ 37.96	\$ 36.85	\$ 32.67
Digital Loader	\$ 39.84	\$ 37.96	\$ 36.85	\$ 32.67
Phantom Technician	\$ 75.32	\$ 75.32	\$ 75.32	\$ 75.32
Remote Head Technician	\$ 59.95	\$ 59.95	\$ 59.95	\$ 59.95
Drone Operator (Pilot)	\$ 113.33	\$ 107.92	\$ 104.78	\$ 92.93
Drone Camera Operator	\$ 75.32	\$ 71.76	\$ 69.67	\$ 61.77
Drone Camera Assistant	\$ 56.57	\$ 53.88	\$ 52.31	\$ 46.39
Senior Unit Publicist	\$ 56.57	\$ 53.88	\$ 52.31	\$ 46.39
Junior Unit Publicist	\$ 29.58	\$ 28.18	\$ 27.36	\$ 24.26
Trainee	\$ 18.54	\$ 18.54	\$ 18.54	\$ 18.54

Fringe rate

	24.75%	22.25%	19.75%	19.75%
RSP	8.50%	6.50%	4.50%	4.50%
H&W	7.00%	7.00%	6.50%	6.50%
Stats/Holiday	2.75%	2.75%	2.75%	2.75%
Vacation	4.00%	4.00%	4.00%	4.00%
Training	2.50%	2.00%	2.00%	2.00%
TOTAL	24.75%	22.25%	19.75%	19.75%

	24.75%	20.75%	20.75%	17.75%
RSP	8.50%	5.00%	5.00%	2.50%
H&W	7.00%	7.00%	7.00%	6.50%
Stats/Holiday	2.75%	2.75%	2.75%	2.75%
Vacation	4.00%	4.00%	4.00%	4.00%
Training	2.50%	2.00%	2.00%	2.00%
TOTAL	24.75%	20.75%	20.75%	17.75%

Note 1: Per Article 2.08 (b)iii.

Note 2: Underwater rates are equivalent to "land" rates.